

RELEASE and AUTHORIZATION

In connection with my application for employment, I understand that an investigative consumer report may be requested that will include information as to my character, work habits, performance, and experience, along with reasons for termination of past employment from previous employers. Further, I understand that you may be requesting information concerning my workers' compensation claims, motor vehicle operation history, credit history and criminal history from various state, private and insurance sources along with other public records available. Workers' Compensation information will only be requested in compliance with the ADA. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.

I HEREBY AUTHORIZE, WITHOUT RESERVATION, ANY LAW ENFORCEMENT AGENCY, ADMINISTRATOR, STATE AGENCY, INSTITUTION, INFORMATION SERVICE BUREAU, EMPLOYER OR INSURANCE COMPANY CONTACTED BY SELECT SEARCH, LLC, CLEARS Inc., OR OTHER AGENT OF SELECT SEARCH, LLC TO FURNISH THE ABOVE INFORMATION.

I further acknowledge that a telephonic facsimile (FAX) or photographic copy shall be as valid as the original. This release includes all state and federal agencies including Minnesota Department of Labor. According to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained by my respective employer from a consumer reporting agency. If so, I will be so advised and be given the name of the agency or source of information. My signature acknowledges that I have been given a copy of this release.

Date _____ Signature _____

The following must be filled out completely for your application to be considered. Please print.

<hr/> Last Name	<hr/> First Name	<hr/> Middle initial
<hr/> Home Address		
<hr/> City	<hr/> State	<hr/> Zip
<hr/> Social Security Number		<hr/> Date of Birth
<hr/> Driver's License Number		<hr/> State Driver's License Was Issued

NOTICE: This information may be verified by CLEARS Inc.. CLEARS Inc. is a Consumer Reporting Agency within the meaning of the Fair Credit Reporting Act. If an "adverse action" is taken regarding you, such as denial of employment, retention, or promotion, based on any reports from CLEARS Inc., you are entitled to a FREE copy of the report, and have other rights. Any information or questions should be directed to the following address: CLEARS Inc., P.O. Box 781526, Wichita, KS 67278-1526; (316) 683-6861, or, if you reside outside the 316 area code, Toll-Free (877) 683-6281.